Establishment

1946 **File No.** II L.A./46

Legal Department

C **BRANCH**

Subject:— Correspondence relating to the Establishment of L.A. Office

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K' 30/(E)

File No. Establishment II L.A./46

Gen. 194 e.

413-C

[illegible] Executive Authority, to carry out for the [illegible] years. I [illegible] the [illegible] offer of [illegible] service to [illegible] Executive Authority [illegible] has [illegible] of [illegible]. I also learn that [illegible] account [illegible] by I.C. [illegible](Finance) is [illegible] [illegible] and do justice to [illegible] work.

17/-

17/-

M. (Finance) [illegible] to [illegible]

[illegible]

[illegible] to the [illegible] [illegible] with [illegible] on the [illegible] [illegible]

3/-

[illegible] to M. [illegible] along with [illegible] on the [illegible] [illegible] [illegible] with [illegible]

[illegible]

[illegible] to [illegible] ...

/M.

The Secretary to the Government of Bombay,

Legal Department,

Sir,

I most respectfully beg to state that I am drawing a pay of Rs. 100 only with a special pay of Rs. 25 p.m. for doing the duties of the Caste Inn and Steward of the Council Hall Buildings.

I was appointed as a steward and with the duties of caterer from 1st Dec., 1930 and am in charge of Council Hall furniture at Bombay and Poona worth thousands of rupees. I have also a tent to both Houses of Legislature when they may sit simultaneously, and am not provided with any establishment. For the last six years during which this Province was under Section 93 of the Government of India Act, the Council Hall Buildings were occupied by various emergency officers for whom accommodation had to be found and furniture, etc. supplied, when they left, I had to watch for the return of the furniture, etc. lent. In addition I had to arrange for various committees and conferences both of the Government of India and of the Government. Though the Legislature did not function during this period, this sort of work combined with the regular office work has kept me busy all the time.

In the past I represented more than once regarding the fixation of my pay in the Department. Unfortunately, my representations bore no fruit. I was started in the I.S.E. on Rs.60 in the time-scale of Rs. 60-4-100-5-160 and in the ordinary course, after 25 years of service, I ought to be drawing Rs. 145 p.m. today instead of Rs.100 which I am drawing at present. If I had been put in the Secretariat Lower Division Scale which should have been fixed for Steward's post, being old incumbent I would have drawn Rs. 184 after 25 years continuous service. I am also not able to get out applied in S.E. because I was not made permanent in that Department, and thus I drawing more than my time scale pay. Although I was entitled to the old scale when applied, this cut plus the revised grade which was already 25% less than the old scale. This has brought me a twofold disadvantage.

The Finance Department refused my requests on the ground that advance increments could not be granted after such long period of service. The Secretary, Legislative Assembly, and Secretary, Legislative Council, had recommended that if advance increments could not be given to me, at least a higher time-scale of pay be sanctioned considering the responsible work that is being done by me, and my pay fixed in that scale from January 1 39. He further stated that the question of my pay scale may be considered when the Council and Assembly meets again.

Men appointed in similar posts in Bombay (with same responsibilities) are given higher pay than me, and some with a special pay of Rs. 200 p.m. (as in the case of Head Clerk, Separate Department, and a higher rate of special pay in the case of the High Court Section.) My I therefore request that my prayer may kindly be considered favourably and I may be granted a pay equal to my long service and responsibilities in the higher pay scale.

Thanking you for the kindness,

I beg to remain,

Sir,

Your most obedient servant,

Sd/-

Through

The Secretary, Legislative Assembly,

The Secretary, Legislative Council.

DS/31.7.

Mr. Gabula's case is one of undoubted hardship. I would suggest that we propose a special grade in view of the fact that the steward's work is neither that of a lower division clerk nor similar to that of an upper division clerk. The steward has to look after the convenience of members of both houses, besides being in charge of the building and furniture. Being the man on the spot, there are various calls on his time. He has also to attend on H.E. and H.C. for various odds things. He has nothing to look forward to for all his pains. There is no chance of promotion whether by virtue of seniority or of selection. It is idle to make any comparisons with the normal prospects of a clerk in the Legal Department, as it is in any case very difficult to assess what extra chances in the shape of promotion would come a person's way. Under the circumstances, I think the best thing would be to request Finance Department which has already seen his case before, to sanction a special scale for the steward — say 100-10-140-12-188-14-200-16-280 — which together with his present special pay of £.20/- would adequately cover his case.

H.E. may please see this case for his remarks, as he is well aware

of .....

the nature of Mr. Calvin's duties and the quality of his work. If he approves, papers may be passed on to L.C. for further action on the basis of this note.

Sd/-
30-4-46.

Secy., L.G.

I agree with Secretary, L.A. Mr. Calvin's case on account of his services and hardships obviously deserves to be sympathetically and favourably considered. Sir. may kindly see this for his remarks.

Sd/- A. ..lkm.
30-4-46.

C.M.

I have gone through all the papers. I have known Mr. Calvin for a long time. I have learnt about his duties. I have seen him working, and more especially during the last few months when the whole building was vacated, old furniture ... recovered and rearranged, and everything being done to put the things in proper order. His case is one of real misfortune and hardship. In any Department of Government he would have been getting more than Rs.100/- after 25 years of service. If the matter had rested with me and the Hon'ble the Speaker in

such .....

such matters, Mr. Sabnis would surely have b en getting more. As it is, the F.D. have twice turned down the application for increase in pay, and I do not kno how this application will be treated. In my opinion, from ~~all application will benchmark~~ every point of view, Mr. Sabnis deserved an increase in the manner suggested in the note of the Secretary, L.A., and I hope and trust that this time the application will be accepted by F.D.

Sd/-
1/9/46.

U.O. to L.D. No. 370, dt. 3-9-46.

SH./31.7.

Local Department.
L.E.Dc.3 [illegible] 6/4-5-46.

Submitted.

2. This is a representation from Mr. D.J.Sahnie, the Steward of the Deoboy Legislative Assembly office for refixing him in the higher pay scale.

3. Mr. Sahnie joined the P.W.D. in June 1921, as a temporary clerk and continued in that capacity continuously till 6th January 1930 when he was taken up as Steward in the Assembly office on $.70/- in the scale of 70-3-85-5-160. In December 1938 he made a representation to refix his initial as an steward but P.W. had turned down the proposal. In 1942 Mr.Sahnie got some measure of relief when the IAS cut was refused to Class 4 cadre. In 1944 he made another representation for higher starting pay as a result of which he got $.25/-p.m. as special pay with effect from 1-4-44. This is the third representation of his asking for higher pay scale.

4. The Secretary L.A. has recommended his case and suggested a special scale of $. 100-10-120/2-140-15-170-14-220-15-250. The Secretary L.D. agrees with the Secretary L.A. The President of the Deoboy Legislative Council is of the opinion that from every point of view Mr. Sahnie deserves an increase in the manner stated in the note of the Secretary L.A. and expresses a hope that this time the application will be accepted by F.D.

5. In the circumstances the present representation of Mr. Sahnie may be forwarded to F.D. for favourable consideration in the light of the recommendations made by the Secretaries, L.A. & L.D. and supported by the President of the Deoboy Legislative Council.

Sd/- [illegible].D.
21/5/

Cpdt.
Sd/- J.C.
22/5/

A.S.O.

Mr. Sahnie, the Custodian of the Assembly in Council start. Govt. service on $. 60 in the P.W.D. in June 1922 in the grade of $.70/-100-3-160. Had he put in all this 23 years service in the Secretariat, he would be drawing $. 190 by the end of this month. This has been a peculiar hard case. In view of the onerous work put in by Mr. Sahnie throughout these years and the uniform application of his senior chosen

[illegible] before I suggest that Mr. Cobbold may be given Mr. [illegible] in this case grade that may be given for his work.

[illegible]

Mr. Cobbold [illegible] is very reasonable. (Mr. David should not have charged [illegible] as a matter of fact I have found that [illegible] should be [illegible] to this area.

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

Finance Department (S).

Submitted with reference to Jt. Secy's note dated 23-10-44 underlying G.M., L.D. No.7991 dated 15-11-1944.

2. The L.D. proposes that the scale of pay of the post of Steward, Legislative Assembly Office, should be revised from Rs.30-3-99-5-160 to Rs.100-10-140-12-186-14-200-16-230 and that Mr.Sabais should be given a pay of Rs. 200 in this scale, Mr. S. at present draws Rs. 100 in the scale of Rs. 50-160 plus a special pay of Rs.25 p.m. sanctioned in the G.M. dated 15-11-1944 referred to above. He is also given free quarters.

3. The grounds urged in support of the proposal are (i) that after 25 years' service Mr. S. is drawing Rs.125 p.m. only and (ii) that the duties of the Steward justify a pay-scale higher than the sanctioned scale of Rs.50-160.

4. As regards the first ground, it has already been pointed out in Secy. (Mr. Iengar's) note dated 2-5-39 and Jt. Secy. Mr. Venkatappiah's note dated 23-10-44 thatthe cuts applied to Mr. S's pay were on the lines of similar cuts applied to the pays of a large number of persons intemporary service in the P.W.D. and that protection from the operation of these cuts cannot in equity be given to Mr. S on individual considerations. Persons on temporary estabt. in the P.W.D. were given inflated pay and irregular increments, which, combined, were more favourable, in many cases, than pay regulated strictly according to a sanctioned time-scale. The following detail of Mr. S's service in the P.W.D. (taken from his application dated 20-12-38) will illustrate the foregoing statement:

	Rs.
Pay from 22-6-1921 :	38.
" 1-8-21	60
" 1-3-22	64
" 1-3-23	68
" 1-2-24	80
" 1-2-25	85
" 1-12-31	77 (86 less 10%)
" 1-3-1937 to 8-1-1938)	80

5. It will be seen from the above that within less than two

years of joining service in the P.W.D. Mr. S. was drawing Rs.68 and with less than three years, he began to draw Rs. 85 p.m. This isolated pay is peculiar to service on temporary estabts. in the P.W.D. Mr. S. had no chances of permanency and , in fact, there was a danger of his being thrown out of employment, as pointed out in Mr. Iengar's note dated 2-5-39. The mere fact of his appointment as Steward was a considerable gain to him and, further, the application of the 6¼ cut instead of the 16⅔ cut (vide G.M., L.D., No.1299 dated 12-2-42) amounts to giving him no less favourable a treatment than that given to many other Govt. servants similarly placed. From the facts given above, it will be seen that it is not suprising that Mr. S's pay is at present Rs. 100 only. The fact that Mr. S. had drawn a higher or inflated pay for a number of years in the beginning should not also be lost sight of. The fact that Mr. S's pay has not advanced in direct proportion to his total service cannot be considered as a legitimate grievance and as suggested in para. 2 of Jt. Secy's note dated 23-10-44, the question need not be reopened. If Mr. S/ had been taken on theregular time-scale from the beginning of his service the present position would not have arisen. It appears that he was given adhoc rates of pay without reference to the pay scale.

6. The other ground urged in support of the proposal is the nature of the duties performed by Mr. S. The old pay of the post of Steward was Rs. 75 p.m. and the revised scale is Rs.50-3-95-5-160. When the duties of custodian were transferred to the Steward in December 1938, he was also given rent-free quarters. Over and above this, a special pay of Rs. 25 p.m. was sanctioned with effect from 1st April 1944. There is no indication in these papers that the duties have increased since 1944. As a matter of fact, the war-time work in connection with the various committees mentioned at 'B' in his application dated 5-4-44 and that in connection with emergency offices housed in the Council Hall buildings, must have diminished, though it may be replaced by other work in connection with the normal functioning of the Legislature. It cannot be said that, on the whole, the Steward's work has increased. Besides, the Steward must have comparatively an easier time when the Assembly is not in session and if there is some more work now he cannot grumble. One must be prepared to take the rough with the smooth. It may also be stated in this connection that Govt. have laid down that no revision of pay should be sanctioned unless the administrative machi is threatened with a break down failing revision. The post of Steward is also not a technical post demanding higher pay which has sometimes to be offered to technically qualified men in these days. In the circumstances, there does not seem to be a case for revising the pay scale of the Steward.

7. The pay scale proposed viz. Rs. 100-10-140-12-186-14-200-16-280, togeth with free quarters, appears excessively high. The maximum of the proposed scale is higher than the maximum of the Senior Asstt. in the Deptts. of Sec except Legal Deptt. and if free quarters are taken into account it will be still higher. The custodian of the Small Causes Court, Bombay, gets free quarters only, which is considered to be sufficient compensation, in addit to his grade pay as bailiff. The Head Clerk, Separate Deptt., is given scale of Rs. 150-10-300, without special pay and free quarters. But the duties of the steward do not at all seem to be comparable to those of the Head clerk of the Separate Deptt. who has got nothing and drafting work to look to in addition to his other duties.

As regards Mr. Sahnis's statement that the Custodian, High Court, is getting a higher special pay (Rs.100 p.m.) it may be observed, that there was originally a separate post of custodian but subsequently the post was abolished, and a clerk in the High Court was assigned the duties of the Custodian in addition to his duties as clerk, on payment of a special pay of Rs. 100 p.m. The above special pay was considered excessive and the High Court wasapproached for either abolishing or reducing it. In this connection, attention is invited to the following proceedings in H.D. file No. 960/4 obtained and put up :-

(1) Letter (copy) No.462 dated 26th April 1938 from the Prothonotary and Senior Master, H.M.'s High Court, Bombay (portion marked A.A. enumerate the duties performed by the Court Keeper) (pp.5-9 of the file)

(2) F.D. notes (p.11 of the file).

(3) Govt. letter, H.D., No.960/4-B dated 25th August 1938 to the High Court (p.17 of the file)

(4) High Court's letter dated 13-9-1938 (pp.19-21 of the file)

(5) H.D. notes (pp.25-27 of the file).

(6) Secy., F.D.'s (Mr.Iengar's) notes (pp.28-29 of the file).

From the above proceedings it is clear that a clerk in the High Court is doing the duties of the Custodian of the High Court in addition to his other normal duties as a clerk, that his responsibility as a Custodian of the Hi Court Building is all the more great in view of the valuable documents (including original wills), securities, cash, jewellery, exhibits etc. which are kept in the various offices of the building, that the quarters which he occupies consist of one big room partitioned into small

compartments, which forms a sort of agarret above the third floor of the building without proper ventilation or lighting (In fact these quarters were declared by the Health Deptt. of the Bombay Municipality as not being congenial to healthy living). In view of the considerations mentioned above, the question of reducing his special pay which was actually raised had to be dropped after full consideration. The case of he Court Keeper of the High Court is not thus on all four with that of Mr. Sabnis. It may also be added that the High Court Custodian is not given a special scale but he is on the common clerical scale.

3. In the circumstances stated above, the L.D. proposal may not be agreed to. If, however, the case is considered to be particularly hard one, requiring special consideration, the following course is suggested. A large number of temporary posts (viz. 888 posts) in the P.W.D. were converted into parmanent posts by G.R. P.W.D., No 3260/36 dated 19-11-43. Under para 3 of the G.R., the incumbents of these posts who were continuously, in service from a date prior to 4th August 1931, were given the old scale of pay subject to the fulfilment of either of the two conditions mentioned in that para. On the analogy of these orders, Mr. S. can, as a special case, be given the old scale of pay of Rs.60-4-100-6-190, as the post of Steward, which is sanctioned on the Sectt. Lower Division scale of pay of Rs.50-3-95-5-160, can be considered to be the same type of post as one in the Sectt. Lower Division. If this course is adopted Mr.S's pay may be fixed in the old scale of pay mentioned above with effect from the date of the orders provided that no back payment of payment of arrears of pay is made in respectef the period from 8-1-1938 to the date of the orders. Mr. S.Will then draw Rs.106 p.m. in the old scale as shown below:

Date	Pay Rs.
8-1-38	892 plus 3 personal pay
8-1-39	76
8-1-40	80
and so on upto 8-1-46	106

The pay of Rs. 106 p.m. may be allowed with effect from the date of the orders and his normal date of increment may be allowed to remain unchanged, so that he will draw Rs. 112p.m. from 8-1-47. The L.D. may be adgised as above.,

Id/-
31/5/46.

Id/-
3-6-

This case can be considered from two points of views-

(i) that of revising the pay-scale of the post of Steward & Custodian, and

(ii) that of giving reasonable emoluments to Mr. Sabnis.

2. Considering the case from both these points of view, L.D. suggests firs
of all an elaborate pay-scale starting with Rs.100 and ending with Rs.260
(p.3) incidentally one of the increments suggested does not fit in the
scale but that is a matter of detail, secondly a starting pay of Rs. 200,
for Mr. Sahnis, on this scale; and thirdly the continuance of the
present special pay of Rs. 25(and, of course, the concession of free
quarters). If the scale of pay is to be revised I see no point in
retaining the element of special pay. There should be a consolidated
pay- scale. Moreover the revision should be considered from the point
of view of future recruitment. This has so far been an isolated
post. Is it intended that the post should hereafter be part of some
of the existing cadres, or that there should be a recognised channel
of promotion to this post from certain specified cadres, or that
future recruits should be directly recruited to the post? These
individual possibilities, or a combination of them should be kept
in mind and the revised pay-scale so devised as to offer suitable
inducement either to the promoted man or to the direct recruit as the
case may be. On the material available on these papers it is not
possible to purse the matter from this point of view. Nor does there
seem any real reason for deciding on a revised pay-scale at the moment
That can be done when the occasion arises in relation to future
incumbents.

3. I suggest therefore that the issue may be confined to the second
point I have mentioned reasonably emoluments for the present incumbent.
This point was last considered in 1944 and L.D. put up certain pro-
posals at pp 25 -27 of L.D. File No. Est.II-L.1./44. At that time Mr.
Sahnis was drawing Rs. 92 in the scale 50-3-95-5-160. L.D.'s suggestion
was that while the pay-scale should be retained, the pay should
be increased to Rs.130 F.D. noting on this proposal will be found on p.
3731 of the same file. Holding the view that a special pay would be
more appriate F.D. agreed to Rs. 25 as special pay ase against the
increase of Rs. 38, within the time-scale, which L.D. had proposed.
In other words L.D's proposal was substantially, though not fully,
met. In considering the adequacy of Mr. S's present emoluments, it has
to be remember that he is drawing not merely a pay of Rs. 100
but also special pay of Rs. 25 and that in addition he has free
quarters. Since it is pressed that, even so, the pay is inadequate

I would suggest the following:-

The present pay-scale viz. 50-3-95-5-160 may be retained as also the special pay etc. The pay however may be raised with effect from 1-6-1946 to R. 115 from the existing Rs. 100. The date of his annual increment viz., 8th January, may be kept unchanged so that he will get Rs 120 from 8-1-1947. This seems to me the farthest that F.D. can agree to go in this case.

4. The papers may be shown to H.M.F.D. in L.D. (with reference to the minutes of H.M.R.C.D. ~~and~~ and H.M.F.D. on the linked papers).

Id/..
6/6/

SRT/1.8.

Legal Department.

R.I.Nos.5171-A & 5177-A/2-6-46.

Submitted with pp.

2. This relates to the representation made by Mr. Sabnis, the Steward of the Bombay Legislative Assembly office for refixing him in the higher pay scale.

3. The representation was forwarded to the F.D. for favourable consideration. That Department has now decided that the present pay scale viz. 50-3-95-5-160 may be retained as also the special pay etc. ~~The pay however is raised with effect as also the special pay etc.~~ The pay however is raised with effect from 1st June 1946 to Rs.115/-from the existing Rs.100/- That date of his annual increment viz 6th January is kept unchanged so that he will get Rs 120/- from 6-1-47. This is the farthest that F.D. can agree to go in this case.

4. As suggested by F.D. the papers may be shown to H.M.F.D. in L with reference to the minutes of H.M.R.C.D. and H.M.F.D. on the linked case.

Id/- S.F.D.

Sygdt. Id/- U.D. 11/6/

A.A.S. Id/- 11/6

D.S. Id/- 11/6

Secy. Id/- F.M.M. 12/6/46.

H.M.(L.D.) who decides questions of promotion, scales to be relating to the L.D.? Is it H.M.F.D. or the minister L.D.?

Id/-

Sec.L.D. 25/6.

SMT/1.8.

Submitted.

These papers relate to the Confirming to Mr. Sahnis, Steward, L.A. Office of 4h pay of Rs. 200/- in the grade of Rs. 100-10-140-12-188-14-200-15-230 instead of in the regular scale of Rs. 50-3-95-5-100-5-160.

2. Though Mr. Sahnis is a member of L.A. office under the administrative control of the Legal Department his new pay cannot be sanctioned by L.D. in view of the provisions of rule 11 of the Rules of Business made under section 59 of the Government of India Act, 1935 , which read as follows :-

> "(1) No department shall without previous consultation with the Finance Department authorise any orders (other than orders pursuant to any general delegations made by the Finance Department) which, either immediately or by their repercussions, will affect the finances of the Province or which, in particular either -
>
> (a) relate to the number of gradings or cadres of posts or the emoluments or other conditions of service of posts."

3. In view of the above the papers were referred to the F.D. Secretary, F.D. has remarked on the papers as follows :-

> "The present pay-scale viz. 50-3-95-5-160 may be retained as also the special pay etc. The pay however may be raised with effect from 1-6-1946 to Rs. 115 from the existing Rs. 100. The date of his annual increment viz, 8th January, may be kept unchanged so that he will get Rs. 120 from 8-1-1947. This seems to be the farthest that F.D. can agree to go in this case.
>
> The papers may be shown to H.M., F.D. in L.D. (with reference to the minute of H.M., R.C.D. and H.M., F.D. on the linked papers)."

4. Accordingly the papers were submitted by L.D. to H.M. (F.D.) through H.M.(L.D.) the former being the authority in financial matters. This gives H.M.(L.D.) an opportunity to offer his remarks before the papers go to H.M.(F.D.).

J.D. 20/6. H.M., F.D., decides these questions.

H.M., L.D. can make his recommendation on the Department's proposal.

A.A.D. Sd/- 20/6

Secy. Sd/- P.N.M. 21/6/46.

H.M.(L.D.) Mr. Moos. may see me with these papers today 4-30 P.M.

R.L.A. Sd/- 27/6.

he proposal may be sanctioned.

Sd/-

The proposal approved is as at A above.

Sd/-

L.D.

Submitted.

Please see decision of
F.D. at p. 16 ante and H.M.
F.D's minute dt.15-7 in connection with
the representation of Mr. E.C.Sabnis, steward, L.A.
Necessary orders may now be issued as per draft
put up for approval.

Sd/-
19/7

Supdt. J.D.
21/8

A.A.O. D.O. Sd/-
22/8.

SMT/1.8.

No. 5880

Legal Department.
Bombay Castle, 24th August 1946.

Subject:- Confirmation of the pay of
Mr.B.S. Sabnis, Steward,
Legislative Assembly office.

Memorandum.

The undersigned presents compliments to the Accountant General, Bombay and is directed to state that with effect from 1st June 1946 the existing pay of Mr.B.S. Sabnis, Steward, Legislative Assembly office has been raised from Rs. 100/-p.m. to Rs.115/-p.m. in the grade of Rs.50-3-95-5-100. The special pay of Rs.25/-p.m. already granted to him by Government Memorandum, Legal Department, No.7991, dated the 15th November 1944 is also retained. The date of his annual increment viz. 8th January is kept unchanged so that he will get Rs.120/- p.m. from 8th January 1947, if the next increment is sanctioned.

The source to meet the extra expenditure will be pointed out by the Secretary, Bombay Legislative Assembly

By order of the Governor of Bombay,

Sd/-

for Secretary to the Governor of Bombay,
Legal Department.

To

The Accountant General, Bombay (through Finance Department).

Copy to -

The Finance Department.

The Secretary, Bombay Legislative Council.

The Secretary, Bombay Legislative Assembly
(with a request to point out the source to meet the extra expenditure).

SM/1.8.

No. 1670.
Legislative Assembly Office,
Council Hall,
Poona, 6th September 1946.

Subject: Re-fixation of the pay of
Mr.B.S.Sahais, Steward,
Legislative Assembly Office.

Memorandum.-

The undersigned presents compliments to the Accountant General, Bombay, and with reference to paragraph 2 of memorandum in the Legal Department, No.5880, dated the 24th August 1946, has the honour to state that the extra expenditure due to the increase in the pay of Mr. B.S.Sahais, Steward, Legislative Assembly Office from Rs.100/-p.m. to Rs.145/-p.m. with effect from 1st June 1946 should be met from "25-General Administration B-Legislative Bodies, Provincial Legislative Assembly - Pay of Establishment."

Sd/-
(S.K.SHEDDE).
Secretary to the Bombay Legislative Assembly

To

The Accountant General, Bombay (through the Finance Department)

Copy to:-

The Finance Department,
The Legal Department.

L.D.

Submitted with pps. for information.

Perhaps the application in original of McGahnis and the Secs. L.A., L.C. & H.P's notes (ppl-5) may be returned to the L.A.Office after keeping copies thereof.

Sd/- 11/9.

Not necessary to return the original papers. They should remain on L.D. records. If L.A. office wants copies they will call for.

J.D. 12/9.

Resubmitted, These papers may now be filed in Ext.IX.AL A./46

A.A.C. Sd/- Sd/-

SNT/L.S.

L.D.
7216A/16-8-46.

Submitted.

These papers relate to the L.C.Office proposal to fix up another two telephone connections at the Council Hall exclusively for the use of the R.L.A.'s and to engage a separate clerk for duty for the purpose stated in L.C. office note dt.1.8.1946.

Attention in this connection is invited to C.S's note dt.6.7.46 at p.4-5 and dt.13-7-46 p.13 ante. The papers may be - passed on M.u.o. to the F.D. with a request to accord the necessary sanction of Govt. for the engagement of a lower division clerk in L.C. office during the periods of Sessions.

Sd/-
17/8.

Supdt. J.D.
19/8.

A.A.S. Sd/-

D.C. Sd/-

U.O. to F.D. No. 5802 dt. 22-8-4

SNT/1.8.

The proposal under consideration on these papers is to sanction a clerk in the lower division, at the Legislative Assembly Office, Poona to attend to the telephone calls of the M.L.As.

2. From the L.C. Office note dated 12-8-46, it seems that at Poona, the telephone cabin is far-off from the office and hence it is not possible to keep a record of the members who utilise the phone for trunk calls etc. If such a record is not kept confusion may arise at the time of payment of bills, etc.

3. Considering the fact that telephone connections are not given unless under special circumstance, and also the fact that because of the non-availability of the connections, the M.L.As. who are at Poona in the interest of public service, will have to utilise the phone in the Assembly building, it seems that the phone will be in use for a considerable period, especially during the Assembly session.

4. In view of the facts stated above we may agree to the creation of a post of clerk in the grade of Rs.25-5/2-55 from 2nd Septr. till the Poona Session of the Assembly continues or till 31st October, 1946 whichever is earlier.

Sd/-

Sd/-

U.O.R. to the L.D. dt.26/8/46.

Submitted.

Necessary order of Govt. Sanctioning the creation of a post of clerk in the Office of the Legislative Council may now issue as per memo put up for approval & signature.

Sd/- This may issue after U.R. to L.D. office. I very much doubt if we can get a clerk on Rs. 25 these

Sd/-

No.

Legal Department,

Bombay Castle, September 1946.

MEMORANDUM.

The Secretary to the Government of Bombay, Legal Department presents compliments to the Accountant General, Bombay, and is directed to convey the sanction of Government to the creation of a post of clerk in the Legislative Assembly Office in the grade of Rs. 50-3-95 with effect from 2nd September 1946 till the Poona Session of the Assembly continues or till 31st October 1946 whichever is earlier.

2. The source to meet the extra cost will be pointed out by the Legislative Assembly Office.

By order of the Governor of Bombay,

for Secretary to Government.

To

The Accountant General, Bombay (through the Finance Department).

Copy to

The Finance Department,
The Secretary, Legislative Council (with the papers),
The Secretary, Bombay Legislative Assembly.

E/1.8.

L.C. Office.

It is not clear on what basis the scale of Rs. 25-5/2-55 has been proposed by F.D. Presumably, it has been proposed on the basis of the scales of pay prevailing in the Govt. offices in the Poona Dist. Attention of F.D. in this connection may be invited to the fact that the head quarters of the L.C. and L.A. offices are Bombay and that the scale of the clerk proposed may be the same as that sanctioned for clerks in the Departments of the Secretariat. The clerk required must be an experienced clerk realising the responsibilities of a public servant and must be able to deal with the M.L.As. and M.L.Cs. politely. Besides he will be entrusted with the work of maintaining the day to day local addresses of M.L.As and M.L.Cs and redirecting the post such as telegrams etc. and also to look after the convenience of members. He must therefore be diligent and experienced. If possible, this office would try to obtain the services of an experienced clerk on loan from other Departments of the Secretariat or Govt. offices unless an experienced outsider is available. In that case the clerk will have to be paid the pay which he will be drawing in his own Deptt.

2. The telephonic arrangement which is being made in Poona will be repeated in Bombay also if requests from members in Sholapur, Poona, Ahmedabad and other business centres for trunk calls crop up. F.D. may therefore be requested to modify

the orders in such a way as to enable this office hereafter to engage an experienced outsider on the initial salary of a lower division clerk in a Deptt. of the Secretariat or to obtain the services of an experienced hand on deputation from other Govt. offices. As the session of the L.A. has already commenced on the 2nd September and that of the Council will commence on the 13th September that Deptt. may be requested to treat the case as immediate.

Sd/-

Sd/- 11/9.

Secy.L.A.

Secy.L.C.

It will be impossible to get a clerk on Rs.25/- p.m. in these days F.D. may be requested to reconsider & sanction a lower division clerk on the usual Bombay scale. Otherwise it will be impossible to give effect to the proposal under consideration.

Sd/-
11/9.

Secy. L.C. Sd/-
11/9/46.

U.O. to F.D. No. 7/11/747 dt. 11-9-46.

SNT/1.6.

Finance Department (B).

Submitted with reference to this O.M., dated 26-8-46.

2. From the L.C. office note dated 11-9-46, it seems that that office proposes that the post of lower div. clerk, who is to be engaged for the telephone duty, be created on the Secretariat scale of pay, viz., Rs.50-3-95.

3. In this connection it may be pointed out that a scale of Rs. 25-3/2-55 was proposed for the post because the post in question was created for the Poona Session only, i.e., on a purely temporary basis and without any possibility being contemplated at that stage of its being required during the Bombay Session also. It may incidentally be pointed out that when this office agreed to the creation of this post, it was understood that the situation of the telephone cabin at a distance from the L.C. office, Poona, made it impossible for the L.C. Office staff to look to this work. This consideration may not hold good when the office is shifted back to Bombay.

4. It may also be stated that the total emoluments that the clerk is eligible to draw in the scale of Rs. 25-3/2-55 would be Rs.30 (provided he is qualified, which seems to be a necessary requirement for this post) plus Rs. p.m. personal pay, so along as it lasts (vide G.R., F.D., No.6131/33, dated 27-6-46) plus Rs. 26/- p.m. d.a. = Rs. 71 p.m. Thus the initial emoluments of the clerk would be Rs.71 and this can be considered a good start, tak into account the duties expected of him.

5. The L.C. office establishment is on a Secretariat scale of pay. If it is proposed

be entrust this work to an experienced hand from that office, it would not be possible to do so in view of the scale of the post in question being fixed at Rs. 25-5/2-55, and not 50-3-95. If this scale is sanctioned the initial pay of the clerk would be Rs.50 + Rs.26. i.e. Rs. 76 all told.

6. However it may be pointed out that the question at present relates to the Poona Session only, because whether the necessity of such arrangements will arise in Bombay or not is not certain. It would therefore be proper to make some arrangements locally in the scale of Rs. 25-5/2-55, in which scale clerks in the Collectors' and Comm'rs and other offices at Poona are recruited.

Sd/-
13/9/46.

Sec. I do not know whether it has been realised that, on the basis, to have agreed to, the ~~fixed~~ stated initial emoluments ~~sanctioned~~ of the clerk will be Rs. 71. If, however, it is considered necessary to make arrangements on the lines referred to in para. 5 above, L.D. will agree to the post being created on the B'bay scale of Rs. 50-3-95.

Sd/-

✓ That is, if an experienced clerk from the existing staff is to be given the entrusted with the new duties, his place being taken by a new recruit.

U.O.N. to the L.D.Office
dt.16/9/46.

L.D.Office.

F.D. has agreed to the creation of the post of a clerk in the scale of Rs.50-3-95. The new clerkmay help the librarian who may look to the looking of calls that will meet the condition of F.D. The new telephone may to installed near the pigeon holes outside the library. In the meanwhile L.D. may be requests to issue the all orders as modified. (p.49 ante).

Sd/-
18/9
Secy.L.A. Sd/-

SM/1.8.

Legal Department.
246-P/19-9-1946.

Submitted.

2. These papers relate to the creation of a temporary post of clerk in the L.A. Office with effect from the 2nd September 1946 till the Poona Session of the Assembly continues or till 31st October 1946 whichever is earlier.

3. The F.D. agreed to the scale of Rs. 25-5/2-55 for the post. Accordingly draft orders were put up and the papers were sent to L.A.Office to see before issue of the orders.

4. The L.C.Office referred the papers direct to the F.D. with a request to sanction the scale of Rs. 50-3-95 for the post to which the F.D. has agreed and have now forwarded the papers to L.D. for issue of orders.

5. Memo. as amended by the L.A.Office is put up herewith for approval and signature.

Sd/-
19/9/46.
Supdt.

L.C. Office should not have referred the papers direct to F.D.

Sd/- J.D.
19/9

A.A.S.

Why is the post created from 23?
No clerk has been engaged as yet.

Sd/-
15.9.

Submitted with reference to A.A.S's query there.

The proposal was to create the post with effect from the 2nd September 1946. If however no clerk is engaged so far t post can be shown vacant till the date a clerk is actually enga

No sense in it.
Sd/-

If A.A.S. so ~~desires~~ desires the post may be created with effect from the date on which the clerk is engaged.

Yes.
Sd/-

Sd/-
Supdt. J.D.
19/9.

A.A.S. Sd/-

D.S. Sd/-
19/9

[illegible]

As per orders overleaf an amendment memo. is put up for approval and signature.

Sd/-
20/9/46.

Supdt. J.D.
20/9.

A.A.S. Sd/-
20/9.

SNT/2.8.

No.5481-P,
Legal Department,
Bombay Castle, 20th September 1946.

MEMORANDUM.

The Secretary to the Government of Bombay, Legal Department presents compliments to the Accountant General, Bombay, and is directed to convey the sanction of Government to the creation of the post of a clerk in the Legislative Assembly Office in the grade of Rs. 50-3-95 with effect from the date on which a clerk is engaged till the Poona Session of the Assembly continues or till 31st October 1946 whichever is earlier.

2. The source to meet the extra cost will be pointed out by the Legislative Assembly Office.

By order of the Governor of Bombay,

Sd/-

for Secretary to Government.

To

The Accountant General, Bombay (through the Finance Department.).

Copy to -

The Finance Department,
The Secretary, Legislative Council (with the papers),
The Secretary, Bombay Legislative Assembly.

Orders issued in consultation with the Finance Department.

SMT/2.8.

No.1965
Legislative Assembly Office,
Council Hall,
Poona, 26th September 1946.

MEMO NOTE.

The undersigned presents compliments to the Accountant General, Bombay, and with reference to paragraph 2 of memorandum in the Legal Department, No. 546-P, dated the 20th September 1946, has the honour to state the extra cost due to the creation of the post of a clerk in the Legislative Assembly Office in the grade of Rs. 50-3-95 with effect from 21st September 1946 should be met from "23-General Administration B.Legislative Bodies, Provincial Legislative Assembly-Pay of Establishment-Temporary Establishment."

Sd/-
(S.K. SHROFF)
Secretary to the Bombay Legislative Assembly.

To

The Accountant General, Bombay
(through the Finance Department).

Copy to:-
The Finance Department.
The Legal Department.

SKT/2.8.